

President Elect Candidate

Kristine Osetsky, MN, RN

EDUCATION

2021-2024 Master of Nursing, Course Based

Faculty of Graduate Studies, University of Calgary, Calgary, AB

2023 Advanced Graduate Certificate Leadership for Health System Transformation

Faculty of Graduate Studies, University of Calgary, Calgary, AB

2022 Advanced Graduate Certificate Healthcare Innovation and Design

Faculty of Graduate Studies, University of Calgary, Calgary, AB

2007-2011 Post RN Bachelor of Nursing with Distinction

Faculty of Nursing, University of Alberta, Edmonton, AB

1991-1994 Nursing Diploma

University of Alberta Hospital School of Nursing, Edmonton, AB

Awarded highest academic achievement in graduating class.

WORK EXPERIENCE

2017-current Rural Emergency Clinical Nurse Specialist, 1.0 FTE

Central Zone, Alberta Health Services

2017-current Charge nurse – Acute Care/Emergency Department, casual

Coronation Hospital and Care Centre, Alberta Health Services

2012-2017 0.84 FTE Charge nurse – Acute Care/Emergency Department, casual

1999-2007 Coronation Hospital and Care Centre, Alberta Health Services

2014-2016 Medication Reconciliation Project Lead (0.2 project time), Central Zone

2009-2012 Registered Nurse, Emergency Department

Northeast Community Health Centre, Alberta Health Services

2007-2012 Rural Acute Care Clinical Nurse Educator, David Thomson Health Region

1996-1999 0.6 Home Care Nurse, David Thomson Health Region

PUBLICATIONS

Presentations

2023 NENA National Calgary: Nurse Implemented Protocols Breakout Session

Practice Support Documents

2024 Fibrinogen Concentrate Rural Implementation

Central Zone, Alberta Health Services

2022 Rural Emergency Department Service Disruption Practice Support Document

Central Zone, Alberta Health Services

2022 Cardiac monitoring Practice Support document

Central Zone, Alberta Health Services

PROFESSIONAL ACTIVITIES

College of Registered Nurses of Alberta

2023-present Registration Review Committee; chair

2011-2016 Registration Committee, chair 2014-2016

2009-2011 Conduct Decision Review Committee

2006-2009 Registration Review Committee

2005, 2006 CRNE Review Committee

Emergency Nurses Association

2025-present Position Statement Committee

National Emergency Nurses Association

2024-present NENA Secretary

2024-2025 NENA National 2025 conference planning committee

2023-present NENA AB Central Zone representative

2023-2024 NENA National 2024 conference planning committee

PROFESSIONAL MEMBERSHIPS

2024-present Emergency Nurses Association

2023-present Canadian Nurses Association

2023-present Society of Trauma Nurses

2023-present Society of Rural Physicians of Canada

2022-present Clinical Nurse Specialist Association of Canada

2021-present Alberta Association of Nurses

2015-present Canadian Trauma Association of Nurses

2010-present Canadian Association of Rural and Remote Nursing

2005-present National Emergency Nurses Association-Alberta

2005-present National Emergency Nurses Association 1994-present College of Registered Nurses of Alberta

Ontario Director Candidate

Francesca Bava, RN, BScN

EDUCATION

2017:

- BScN, Lakehead University Confederation College.

2019:

- Non-program Graduate Student, Master of Nursing Program Athabasca University
 - Philosophy and Critical Foundations in Nursing

CURRENT EMPLOYMENT

2018-Present:

- Part-time Patient Flow Coordinator, RN, Thunder Bay Regional Health Sciences Center, Facilitate patient flow within your assigned department and assist with organizing patient disposition following diagnosis. Collaborate with leadership and community partners to develop discharge plans and transitions to home/community. Ensure appropriate adherence to bed management policies and infection control protocols while matching the patients' needs within the appropriate care environment.
- Permanent part-time RN, Thunder Bay Regional Health Sciences Center, Emergency Department: I work with clients across the lifespan, specializing in all areas of nursing care: triaging, acute mental health and addictions, pediatrics, trauma, resuscitation, oncology, surgical, and medical nursing. I complete thorough rapid assessments and provide support to patients and families within the acute care ED setting as part of my daily routine while simultaneously communicating efficiently alongside the vast multidisciplinary team.
- Casual Charge RN, Thunder Bay Regional Health Sciences Center, Emergency Department. Manage patient flow between 9 different patient care areas within the Emergency Department through prioritization, utilization of staff, and added resources. Assist in patient allocation within the department for the region of Northwestern Ontario.
- Casual Trauma, Resuscitation, Pediatric, and Triage Staff Trainer, Thunder Bay Regional Health Sciences Center: I train and educate new staff to the Emergency Department's trauma and resuscitation hallway, in care of the critically ill child, trauma nursing process, resuscitation of an adult and child, sepsis protocols, and Covid-19 procedures and processes. I educate and support staff in a high acuity, fast paced, challenging environment on shift.
- Casual Sexual Assault Domestic Violence RN, Thunder Bay Regional Health Sciences Center: I provide safe, trauma informed care to a vulnerable population. I have received my pelvic exam training, forensic photography training, as well as forensic evidence collection via sexual assault evidence kit.

2020-Present:

- Contract Clinical and Lab Instructor, Lakehead University: I provide teaching to nursing students to aid in their nursing knowledge, skills, and attitudes. I assist nursing coordinators and nursing professors in carrying out lesson plans for nursing skills lab. When teaching students, I draw upon my advanced knowledge, skills, and experiences in triaging, acute mental health and addictions, trauma, resuscitation, pediatric care, oncology, surgical, and medical nursing care.
- Simulation Lab Assistant, Northern Ontario School of Medicine: I provide assistance to the simulation lab coordinator for Northern Ontario School of Medicine students. My role

aids the development in skills of medical students by providing hands-on experience in the simulation lab. I provide my Registered Nurse expertise and experience in any simulation lab scenario to promote critical thinking.

2022-Present:

- Community Health Nurse Expanded Scope with Venture Health Care. I provide essential primary healthcare to first nations northern communities through an extended scope of practice. I complete thorough head-to-toe assessments, immunizations, sexual health education and treatment, prenatal care, well-baby and well-woman checks, all while maintaining cultural sensitivity. This advanced scope has provided in-depth knowledge on managing complex comorbidities with diverse clients in isolated communities.

2023-Present:

- Emergency Nursing Pediatric Course Instructor, Thunder Bay Regional Health Sciences Center: I provide training and education that prepares qualified nurses who have a passion for emergency pediatric nursing. This is a course designed to provide the core-level pediatric knowledge and skills needed to properly assess and implement evidence-based interventions to improve outcomes for this high-risk patient population.

2024-Present:

- CTAS Instructor, Thunder Bay Regional Health Sciences Center: I provide training and education that prepares qualified nurses the information on how to accurately triage patients based on 5 levels of triage described in the Canadian Triage and Acuity Scale guidelines for both adults and pediatrics. I educate nurses on prioritizing patient care and access requirements while examining patient flow and care processes.

EMPLOYMENT HISTORY

2021-2024

- Contract Based Emergency Department RN, British Columbia. I work with clients across the lifespan specializing in all areas of nursing care depending on the facility I am assigned to. I utilize my triaging, acute mental health and addictions, pediatrics, trauma, resuscitation, oncology, surgical, and medical nursing skills. I am easily adaptable to any facility, and am capable of completing thorough rapid assessments and provide support to patients and families within the acute care ED setting as part of my daily routine while simultaneously communicating efficiently alongside the vast multidisciplinary team.
- Guest Lecturer at Lakehead University for BScN 1st-4th year students in a multitude of courses. Lecturing students regarding processes and challenges presented to nursing during the Covid-19 pandemic. I also lectured students on my Patient Flow Coordinator role, providing insight to patient flow within the Thunder Bay Regional Health Sciences Center and described barriers faced during hospital acquired infection outbreaks, including Covid-19.

2017—2018:

- Permanent Full-time RN, TBRHSC Renal/Medical Unit: As a staff nurse, I gained immeasurable experience and specialized knowledge of TBRHSC’s renal program, care of the complex renal/medical patient, as well as general rehabilitation and discharge planning. I was able to build my established base of understanding chronic disease and prevention management of frequent admittable medical conditions such as diabetes, congestive heart failure and chronic obstructive pulmonary disease.

VOLUNTEER HISTORY

2024—Present

- Appointed National Emergency Nurses Association Ontario Director: Ontario representative dedicating a minimum of 6-8 hours per week of time, attending all in person NENA Board of Director meetings, monthly teleconference meetings, the AGM and National Conference.

PROFESSIONAL MEMBERSHIPS AND CERTIFICATIONS

<ul style="list-style-type: none">• CNO #17180113• RNAO Member• Medication Safety Committee (TBRHSC), 2020-Present• Basic Life Support, 2023• ECG Lead II Training, 2018• Emergency Nursing Paediatric Course, 2025• Central Venous Access Device Course, 2017• NENA Member	<ul style="list-style-type: none">• Cardiac Arrest Response, 2024• Advanced Cardiac Life Support, 2023• Pediatric Advanced Life Support, 2023• Trauma Nursing Core Course, 2020• Canadian Triage Acuity Training, 2020• Care of the Critically Ill Child, 2019• San’yas Indigenous Cultural Safety Core Course, 2025• Regional Pediatric Program, 2022	<ul style="list-style-type: none">• Pelvic Exam Training (Sexual Assault and Domestic Violence Program), 2020• Sexual Assault and Domestic Violence Training, 2018• Sexual Assault Evidence Collection Kit Training, 2018• Non-Violence Crisis Intervention Training, 2019• International Trauma Life Support, 2024
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Nova Scotia Candidate

Tanya Penney, RN, ENC(C), BScN, CBB, MPA (M)

Executive Summary

Accomplished healthcare executive with over 20 years of progressive leadership in emergency, critical care, rural, and community health services. A strategic systems thinker with a proven track record in operational excellence, integrated service delivery, and quality improvement across provincial and zonal structures. Recognized for visionary leadership, fiscal acumen, and stakeholder collaboration to drive innovation, optimize patient care, and lead high-performing interdisciplinary teams.

Professional Experience

Nova Scotia Health Executive Director, Regional, Rural, Community, Ambulatory & Emergency Services 2024 – Present | Central Zone- Lead integrated care across major facilities including Dartmouth General, Cobequid, Hants, Tri-facilities, Bayer's Lake, and West Bedford. - Operational responsibility for emergency departments, veterans services, and virtual urgent/emergency services across Central Zone (~500,000 population). - Deliver fiscally responsible leadership through sound business planning, forecasting, and service optimization. - Build culture of accessibility, safety, and high-quality care delivery.

Department of Health and Wellness Senior Executive Director 2021 – 2024 |Halifax, NS- Directed provincial health system transformation focused on integrated, quality patient care. - Managed a \$62M budget; led primary, acute, emergency, and critical care planning. - Acted on behalf of the Minister at Public Accounts and Standing Committees. - Developed operational strategies aligned with ministerial priorities.

Nova Scotia Health Senior Director – Critical Care and Emergency Programs 2016- 2021- Co-led provincial strategy and service design for emergency and critical care programs. - Advanced collaboration across perioperative, medicine, mental health, and community care. - Established system-wide planning, integration, and quality improvement processes.

Director (Interim) – Emergency Program of Care 2015 – 2016- Guided provincial emergency planning and cross-program coordination. - Supported development of emergency documentation systems (EDIS).

Health Services Manager, Hants Community Hospital 2005 – 2015- Managed ED, perioperative, ambulatory, and acute care operations. - Oversaw HR, budget, accreditation, and performance measurement.

Nursing Resource Manager, Dartmouth General Hospital 2004 – 2006 (Secondment/Casual) - Hospital-wide evening/weekend leadership and clinical support.

Clinical Leader/Staff Nurse, Emergency Department 1997- 2006- Provided frontline clinical care and team leadership in a high-acuity setting.

Education

Dalhousie University Master of Public Administration (Management), 2017

Mount Saint Vincent University Certificate in Business Administration, 2014 (Dean's List)

Dalhousie University Bachelor of Science in Nursing, 2005 Minor: French & Philosophy

Professional Memberships & Leadership

- **National Emergency Nurses Affiliation** (Member 2002–present; President 2007–2009, 2022–present)
- **Nova Scotia Emergency Nurses Association** (Member 2001–present; President 2005–2007, 2022–present; Treasurer multiple terms)
- **Canadian Nurses Association** (Emergency Nursing Certification Item Writing & Review, 2009–2023)
- **NCSBN** (NCLEX Item Writing, 2016–present)

Certifications & Instructor Roles

- **Emergency Nursing Certification (CNA):** 2005–2026
- **Advanced Cardiac Life Support (2024)**

- _Canadian Triage and Acuity Scale (Instructor) until 2020
- _Emergency Pediatric Nursing Curriculum (2015)
- _Advanced Trauma Nursing (2003)
- _EPICC Canada (2017)

Research & Innovation

EDUCATE Study Protocol Co-designing discharge communication interventions in pediatric emergency settings. Collaborators: Curran, Cassidy, Bishop, Penney, et al.

EXTRA: Predicting Patient Flow in EDs Led data-driven initiative to predict patient journey and improve ED efficiency, addressing ambulance offload delays and prolonged stays.