



Job Title: Registered Nurse - Emergency

Location: Northern Zone, Cumberland Regional Health Care Centre

Department: OPNZ EMG Emergency CRHCC

Type of Employment: Permanent Hourly FT (100%) x 3

NSNU Nursing Position

Nova Scotia Health is the largest provider of health services in Nova Scotia, with some specialized services also offered to clients throughout Atlantic Canada. We're on a mission to achieve excellence in health, healing, and learning through working together, which is reflected in the hospitals, health centres, and community-based programs we operate across the province. Our passionate team of professionals provides a variety of high-quality inpatient and outpatient services including academic, tertiary, and quaternary care, as well as continuing care, primary health care, public health, and mental health and addictions. Join a diverse team of innovators, collaborators, and creative thinkers today.

Nova Scotia Health employs professionals in all corners of our beautiful province. We believe there's a place here for everyone to call home, from vibrant cities with exuberant nightlife to quaint towns with picturesque trails. The work-life balance that comes with a Nova Scotia Health role means you'll have the time to explore, discover, and participate in that coveted Atlantic lifestyle. Visit us today and check out www.novascotia.com to see why more people from across the globe are moving here.

About the Opportunity

Reporting to the Manager, Emergency Services, the Registered Nurse works as part of an interdisciplinary team and is responsible for providing care to a diverse patient population. He/she will have patient experiences across the spectrum of presentations. The successful applicant must contribute to creating a safe and healthy environment for patients, staff and others.

The Registered Nurse practices within the Nova Scotia College of Nursing, NSCN Standards of Nursing Practice for Registered Nurses and the Canadian Nurses Association Code of Ethics. The RN will demonstrate expertise and leadership in nursing practice and demonstrate ongoing commitment to maintaining appropriate clinical competencies required through educational sessions with clinical nurse educator, self-directed study, simulation, etc.

About You

We would love to hear from you if you have the following:

- Graduate of an accredited nursing program
- Registered or eligible for licensure with the Nova Scotia College of Nursing (NSCN)
- Previous experience in an Emergency Department
 - In the absence of candidates who meet the above qualifications, consideration may be given to candidates who do not have Emergency Department experience
- BLS-C (Basic Life Support – C)
- Required or must obtain within 1- 2 years of hire (depending on course availability and operational requirements) :
 - CTAS (Canadian Triage and Acuity Scale)
 - EPICC – Foundations (Emergency Practice, Interventions and Care – Canada)
 - ACLS – Advanced Cardiac Life Support)



- PALS (Pediatric Advanced Life Support); EPICC – Pediatrics (Emergency Practice, Interventions and Care – Canada) or ENPC (Emergency Nurses Pediatric Course)
 - Trauma course – EPICC - Trauma (Emergency Practice, Interventions and Care – Canada) or TNCC (Trauma Nursing Core Course)
 - Emergency Nursing Program or Critical Care Nursing Program
 - Where there are no applicants who meet the above qualifications, consideration may be given to applicants who agree to complete further training within two years' of hire date
 - Two years acute care experience an asset
 - ENC© Certification an asset
 - Excellent oral and written communication skills, with the ability to interact positively with patients/residents, families, other health care provide and staff while demonstrating sensitivity, empathy and warmth
 - Ability to demonstrate sound decision-making skills in emergency situations and be accountable for decisions
 - Ability to work effectively in a multi-disciplinary team
 - Commitment to promoting a culture that supports safety, ethical practices and organizational health
 - Basic computer skills
 - Competencies in other languages an asset, French preferred
- Please ensure your resume is up to date and includes all relevant education, experience, training, and certifications.

Hours

- Permanent, Full-time position; 75 hours bi-weekly

Compensation and Incentives

\$40.55 - \$49.99 hourly

\$51.74 with 25 years of RN experience

Successful candidates may be eligible for our benefits package which includes health, dental, travel, long-term disability, and life insurance coverage as well as a defined benefit pension plan.

Once You've Applied

Thank you for your interest in this position. Only those applicants selected for an interview will be contacted. Some opportunities may be eligible for our Employee Referral Program. If a Nova Scotia Health employee refers a candidate who is not working for the organization and the candidate is hired, the employee who made the referral may be eligible to earn up to \$1000. For more details and instructions, please visit [Recruitment - Incentives](#)

This is a Nursing bargaining unit position. Preference is given to bargaining unit employees for unionized positions. Employees are encouraged to view their seniority hours and dates in their SuccessFactors online profile. Successful applicants changing unions, bargaining units, or employment status, are advised to seek clarification regarding their seniority, benefits, and vacation entitlement and/or usage, prior to accepting the position.

Nova Scotia Health is committed to being a workforce that is free of discrimination, values diversity, and is representative, at all job levels, of the people we serve. We encourage all qualified applicants who self-identify as Indigenous, Black/African Nova Scotian, Persons of Colour, Foreign Nationals/Newcomers, Persons with Disabilities, 2SLGBTQIA+ to apply and self-identify.