

Registered Nurse - Emergency Department
The Hospital for Sick Children
Toronto, ON

Start Date: June 12th or September 11th, 2023

Are you an experienced paediatric or emergency nurse with a passion for nursing, and a dedication to providing high-quality patient care? The Emergency Department is recruiting outstanding nurses to fill the role of Registered Nurse. As an emergency practitioner, you will provide care and support to patients and families as they experience illness and injury.

To prepare you for the role of RN in the Emergency Department we offer a comprehensive orientation and emergency education program that spans over 18 months and includes the following:

- Eight weeks of new hire orientation – four weeks of ED-specific classroom learning combined with small group learning inside the ED, followed by four weeks of preceptorship.
- Emergency Response training after six months
- Trauma Nurse Leader training after one year
- Team Lead training after one year
- Triage nurse training after 18 months

Here's What You'll Get to Do

- Develop and implement a nursing plan of care
- Work in collaboration with the child/family and the interdisciplinary health care team
- Maintain clinical competence and knowledge base through continued education and life-long learning
- Utilize evidence-based practice as a base in the promotion of professional accountability
- Provide safe, competent, and ethical nursing care
- Complete Pediatric Advanced Life Support (P.A.L.S.) certification (paid education)
- Complete Emergency Nursing Pediatric Course (ENPC) (paid education)
- Complete Crisis Prevention Intervention (CPI) training (paid education)

Visit [Our Kind of Nursing](#) for a preview of the SickKids Emergency Department.

Here's What You'll Need

- Completion of a Bachelor of Science in Nursing
- Registration as an RN (General Class) with the College of Nurses of Ontario
- 1 + years of clinical nursing experience in a paediatric and/or emergency setting

Who You Are

- Critical thinker with strong problem solving & prioritization skills
- Team player who works well independently and with others
- Excellent written & verbal communicator
- Thrives in a fast paced, ever-changing environment
- Strong advocate for patients and families

Here's What You'll Love

- Enhancing children's health and changing the lives of children and their families every day
- Our **academic and learning environment** with robust 3-month orientation, mentoring programs, and focus on continuous improvement
- A culture of **safety** for both the patient and staff
- A focus on **employee wellness**. Self-care helps us care for others
- Comprehensive health & dental benefits and a defined-benefit pension plan
- A hospital that welcomes and focuses on [Equity, Diversity and Inclusion](#)
- A work environment where you have **flexible scheduling**, safe staff to patient ratios, awards and bursaries
- Being a part of the expert interprofessional care team driving hospital wide changes and beyond
- The opportunity to be recognized for nursing excellence awards and recognition programs

Employment Type

- Permanent full-time (0.8 FTE)
- As a member of the Nursing Resource Group (NRG), in addition to your 0.8 FTE, you will offer scheduled availability to manage variances in patient acuity and volumes within the Emergency Department

Application Instructions

- Visit www.sickkids.ca/careers to apply online today!
- Check out [Nursing at SickKids](#) website for more information about Nursing at SickKids
- Questions can be directed to Andrea Dorton, Talent Acquisition Specialist – Andrea.Dorton@sickkids.ca

Our Commitment to Diversity

The children and families we care for are from a variety of communities, and so are our employees. We welcome and encourage everyone to join our organization and be part of our team. When requested, SickKids will provide access and inclusion supports to eligible candidates to support their full engagement during the interview and assessment process. Information received related to access or inclusion will be addressed confidentially.