



Minutes of NENA Annual General Meeting

April 20, 2018 in Kelowna, British Columbia

IN ATTENDANCE: 59

Members - 57

Non-Members – 2

5 members joined via teleconference

Executive:

S. Carlson, President

S. Uribe, Past - President

K. Murray, Treasurer

C. Brayman, Secretary

M. Dymond, Director of Education

P. Mercer-Deadman, Director of Membership and Promotions

President's Council:

M. Fecteau, Member at Large

C. Gray, British Columbia

J. Harsch, Alberta

M. Grandmont, Manitoba

J. Spivey, Ontario

S. Gagné, Quebec

D. Pitts, New Brunswick

M. Crouse, Nova Scotia

D. Ramsay, Prince Edward Island

NCAC:

M. McLaughlin

S. Ramagnano

D. Bouchard

M. Doody

D. Paterson

Meeting called to order at 1722h PT on April 20, 2018 by S. Carlson, President, after which NENA's Executive, Provincial Representatives, and Committee members were introduced.

ASSIGNMENT OF SCRUTINEERS

Two scrutineers were assigned:

Quyen Quan

Barb Shellian

The agenda for the 2018 Annual General Meeting was presented to the attendees, in both English and French.

QUESTIONS FROM THE FLOOR

No questions from the floor.

VOTING OF NEW DIRECTORS OPEN FOR 30 MINUTES

Voting open from 1727h to 1757h PT.

MINUTES OF THE 2017 ANNUAL GENERAL MEETING

Minute of 2017 AGM were reviewed and approved at the NENA BOD meeting held on June 2, 2017 and are posted on the NENA website.

PRESIDENT'S REPORT

S. Carlson presented her report, highlighting:

- NENA Continues to adjust to be in compliance with the Not for Profit Act
 - Thank you to past Board of Directors who were instrumental in making this happen
- Effort to be more bilingual – CJEN, website, all communications
- Rewriting policies and position statements
- On-line ENC(C) course developed by M. Dymond
- Expansion of EPICC Foundations and Trauma – first Canadian emergency nursing course
- CTAS National Working Group completing revisions to CTAS course aiming for finalization this fall
- Research grant awarded in support for a study being conducted on new graduation nurses transition to Emergency
- 19 bursaries awarded this year
- NENA continues to liaise with several organizations (e.g. Canadian Concussion Collaborative)
- Monies collected from this year's conference 50/50 lottery will go to SK nurses involved in the Humboldt tragedy and the amount will be matched by NENA
- Primary objective to respond to needs of members and the promotion of excellence in emergency nursing

TREASURER'S REPORT

K. Murray presented NENA's fiscal year-end report for 2017/2018 and current status year to date. Both are available for review by the membership upon request.

Suggestions were received by those in attendance with regards to spending the surplus:

- Use money to increase membership – e.g. more give-aways
- Significantly reduce conference fees to accommodate many more attendees
 - Conference fee, in association with travel and expenses, makes it very expensive

- Support NENA BOD members to visit all ED's in their province, offer lunch and learns etc.
- Conduct a feasibility study looking at possibility of not having a NENA membership fee

DIRECTOR OF EDUCATION

A 2017 year-end report was developed by M. Dymond and includes the number of courses taught (TNCC, ENPC, CTAS, EPICC Foundations and EPICC Trauma, number of students and instructors and broke down into provinces.

This report is available for review by the membership upon request.

CTAS

- Currently developing a new revised course which will be a combination of a pre-face to face on line program and then a face to face session
- Aiming to roll out in the fall 2018
- Plan is to offer a pilot course to all Instructor Trainers first. Once this has been completed, and edits made, then conduct another pilot course with front line triage nurses prior to national roll out.
- Discussion from the floor – ensure that QC is included in the role out, information, dissemination and translation
- Indoctrinated close to 80 instructors in ON to be National Working Group instructors

NENA Canadian Emergency Nursing certification committee developed (5 members).

- All certified nurses in Canada received a congratulations letter from NENA.

M. Dymond introduced the instructors who have taught NENA endorsed courses in Canada for:

20 Years:

- Brenda Lambert for ENPC – J. Spivey accepted

25 Years for TNCC:

- Carole Rush
- Tannia Agnot-Johnston – accepted by M. Grandmont
- Darlene Kidd – accepted by J. Spivey
- Brenda Wiggins – accepted by J. Harsch

DIRECTOR OF MEMBERSHIP AND PROMOTIONS

P. Mercer-Deadman presented her report, highlighting:

- Membership has increased by 100/year for the past 3 years
- Welcome any ideas to not only recruit new members, but also retain the ones we have, as we still have a lot of work to do to increase awareness of NENA

PRESENTATION OF RESOLUTIONS RECEIVED

Amendment #1:

Proposed by Sherry Uribe

Section 2 - MEMBERS AND ASSOCIATES, 2.01 Members and 2.02 Associates, of the National Emergency Nurses Association Governing Bylaws, dated April 19, 2017 be amended as follows:

2.01 Members – Subject to the Articles, there shall be one class of members in the Corporation. Membership in the Corporation shall be available to individuals who are interested in furthering the Corporation’s purposes and who have applied for and been accepted into membership in the Corporation by resolution of the Board or in such other manner as may be determined by the Board, including but not limited to Registered Nurses, Registered Psychiatric Nurses, Nurse Practitioners, Licensed Practical Nurses, Registered Practical Nurses, NENA Honorary Lifetime Members or other regulated categories of nurses, interested in emergency nursing practice including, but not limited to, those involved in inter alia, practice, research, leadership and education.

The term of membership shall be annual, renewal on payment of annual dues by the member.

As set out in the Articles, each voting member is entitled to receive notice of, attend and vote at all Meetings of Members and each such voting member shall be entitled to one (1) vote at such meetings.

2.02 Associates – this section to be deleted

Resolution Background Information

Emergency Departments are changing and are no longer exclusively staffed with Registered Nurses. The health care team is often comprised of many different categories of employees, including RN, RPN, LPN, NP, etc. CNA, the Canadian Nurses Association, has recently reached a unanimous decision recommending membership in CNA be opened to all regulated categories of nurses, the issue to be voted on during the 2018 AGM.

Mike Villeneuve, CNA CEO, wrote a column in the January/February 2018 Canadian Nurse Journal describing this proposed change and explaining some of the reasoning behind the decision. He reminds us how nurses are being encouraged to work more collaboratively, participating in and leading inter-professional health-care teams in many settings. Fragmentation is not working and high-quality health care requires all of us to be at the top of our game, wherever we work and in whatever role and category.

MOTION 1: To accept the amendment as presented.

Moved by S. Uribe

Seconded by S. Morrish

Discussion:

Do not delete 2.02 Associates section

- Do we currently have any associate members?
 - There is a physician and some LPNs.
 - Will they be grandfathered in?
- What if there are other non-nurses interested such as paramedics, RRTs.

- They could be associates if this section is not deleted
- Should all unregulated health care members be in the associate category – e.g. Student Nurses?
 - They were included in the member category, as following the lead of several other Specialty Networks, and they are our future.
 - In some jurisdictions they are regulated.
- Change wording to “any regulated nurse” as member and unregulated providers would be associates
- We are the National Emergency Nurses Association. Do we change our name if we allow all classes of providers to be members?
 - We should welcome all of the providers we work with to join us, and the fact that Associates would not have voting rights, does still identify us as a Nurses Association.
- In NB LPNs are not voting members. Why would we include them?
 - To be all inclusive, to be inter-disciplinary
 - We should be concentrating on issues that affect nurses
- What is the benefit to our Association?
 - Thought they deserved a voice as a part of our team and the ability to vote. As well as bringing us into alignment with the direction CNA is taking
- How many networks are allowing this?
 - Do not know that answer, but NENA is a part of this sub- committee at CNA and this is a common discussion at the meetings

Amendment to the Motion: to define members as regulated nurses, all others would be associates.

This would include not deleting 2.02 - Associates.

Moved by S. Ramagnano

Seconded by S. Lamont

Discussion:

- These nurses may not be deployed in the Emergency Department as this is not stated.
 - This may allow a voting member to be someone who does not know, or understand, emergency nursing.
 - This is for members only.
 - There is a NENA policy defining who can run for the Board of Directors
- Suggestion that “interested in emergency nursing” should be changed to “employed in emergency”

Carried.

Amendment to the Amended Motion: to replace the word interested to the word participating.

Moved by S. Lamont

Seconded by S. Ramagnano

This opens the field but ensures there is more than only an interest.

Carried.

Motion 1 with amendments:

Carried.

HONOURARY LIFETIME MEMBERSHIP

Honourary Lifetime Memberships awarded to:

- Sherry Uribe
- Erin Musgrave - Deb Pitts accepted on her behalf
- Bonnie Briere – Sherry Culham accepted on her behalf

AWARDS

19 bursary recipients were introduced and recognized:

- Debbie Cotton Memorial Bursary not awarded.
- International Delegate Bursary awarded to Carole Rush
- Margaret Smith Memorial Bursary awarded to Laura MacKinnon
- ENC(C) Bursaries awarded to Jaimie Marchand, Laurette Riel, Fraser MacKinnon, Amy Rebecca Mann and Danielle Binda

Members are reminded that it is extremely important to NENA to recognize our members and all are encouraged to submit for future awards.

ANNOUNCEMENT OF NEW DIRECTORS

Vice President - Jean Harsch

Secretary – Janet Calnan

11 Directors:

- BC - Sherri Morrish
- AB - Pat Mercer-Deadman
- SK - Kristi Waffle
- MB - Marie Grandmont
- ON - Janice Spivey
- NB - Joe Carr
- PEI - Samantha Kennedy
- Territories - Melanie Fecteau

RECOGNITION OF OUTGOING OFFICERS

Past President – Sherry Uribe

Treasurer - Kitty Murray

Secretary – Colleen Brayman

Director of Education - Margaret Dymond

Director of Membership and Promotions - Pat Mercer-Deadman

BC - Cassi Gray

SK - Tayne Batiuk
QC - Steve Gagné
NB - Deb Pitts
NS - Mary Crouse
PEI - Dawna Ramsay

QUESTIONS FROM THE FLOOR

What were the results of the membership survey?

- They will be posted on the website

What are the numbers of members per province?

- This information had been presented earlier by P. Mercer-Deadman in the Director of Membership and Promotions report and is available for membership review upon request.

EPICC program was released simultaneously in English and French and would like to voice that it is unacceptable that this is not being done for CTAS

- This will be brought to the CTAS National Working Group meeting being held May 26, 2018.
- In the past version of CTAS the translation was done by a volunteer, so funding will need to be considered
- Cost analysis should be brought back to NENA for consideration of funding
- NENA is going to add a bilingual representative to the National Working Group

ADJOURNMENT

MOTION 17: The 2018 AGM meeting adjourned at 1850h PT.

Moved by S. Carlson

Seconded by C. Brayman

Carried.